

SkillSonics CONNECT – digital exchange and tuitions

SkillSonics CONNECT overcomes financial and time hurdles to enable international and intercultural work experience by enhancing the exchange with innovative means.

A globalized world is more connected and has opened up new horizons of growth for corporates across all latitudes. Information sharing, technology transfer, data capabilities and professional travel are the driving factors for business to explore opportunities across continents. We are closer today when it comes to culture, traditions, human interactions. Its critical for all businesses to connect, whilst exploring and exchanging best practices with others in new global locations, to innovate, ideate and find solutions to the most critical challenges through collaborations. SkillSonics CONNECT aims at bringing the best of different worlds together for a common good.



Value proposition to International Businesses

- Global perspective and deeper understanding of international competences, skills and professional standards
- Learning about best practices from different global locations
- Cooperation with an institute or company abroad and its students, trainers and employees
- Promotion of the company and its international recognition
- Development of an international network
- Insight into the international industry
- Increasing the company's attractiveness for students, trainers and employees
- Joint projects with international colleagues
- Securing the workforce through work experience abroad

About SkillSonics

SkillSonics is a mission driven, **triple bottom-line oriented** international provider of apprenticeship training and professional skills. SkillSonics has developed and tested a **sustainable commercial and scalable model to address the global need for vocational education and skills**. Incorporated in Switzerland, India and South Africa, SkillSonics implements quality introductory and advanced courses based on industry-proven Swiss know-how and methods, which are tailored to local and international labor market demands. SkillSonics collaborates with reputed organizations, companies and institutes.

The Solution

The SkillSonics CONNECT program brings participants together with their professional colleagues in other countries, in order for them to receive distance training through tuitions or exchange ideas on a professional or cultural topic. In addition to acquiring skills in intercultural communication, learners improve their professional skills, learn about the culture of the participating countries and gain insight into the business environments and procedures in other countries. The exchange and tuitions enable all learners to get to grips with modern accessible technologies and prepare them to benefit from these commonly used tools in their working life.

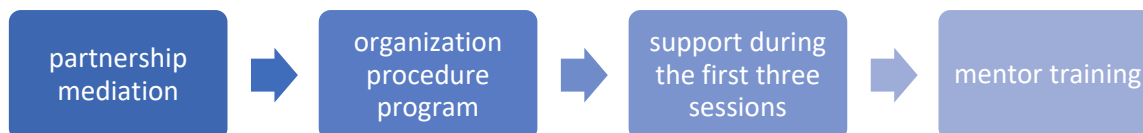
A flexible, cost-efficient, and modern solution to achieve the following goals:

- Fewer obstacles in dealing with international colleagues
- Increased independence, problem-solving competence and sense of responsibility
- Enhanced communication skills (including cross-cultural interaction), media competence and English language skills
- Improved flexibility, responsibility, autonomy and solution-oriented work
- New professional knowledge gained and skill gaps closed, as a result of this opportunity

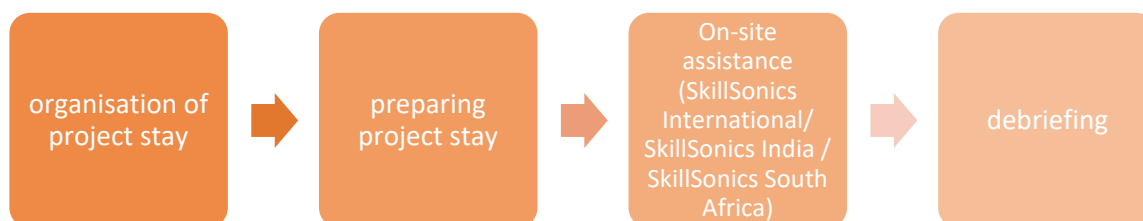
How does the exchange with SkillSonics CONNECT work?

The exchange and tuition can take place with regard to theoretical or practical technical training, as well as outside of class. Collaborations are organized with a company or institute administrator and their trainers/teachers, who mentor the students or delegate the coaching to SkillSonics.

- **Digital exchange (SkillSonics services)**



- **Exchange abroad (SkillSonics services)**



Previous exchanges (selection)

- **Trainer Exchange**
Digital exchange between vocational trainers since March 2020 (organized twice a month), six trainers from India and one trainer from Switzerland presented and discussed on how they introduce 3D Modelling to their apprentices.
- **Digital Trainer Course**
Digital Trainer at the EB Zurich (adults training institute in Switzerland) in December 2019, Swiss trainers and teachers participating in this course, trainers from the South African training Centre EASTC and trainers from the Schaeffler Technical Enhancement Programme STEP in India exchanged on different digital teaching methods in the respective countries.
- **Student Exchange including Project Stay**
After several sessions of digital exchange in 2018, five apprentices of the Training Center ceff in Switzerland (Centre de formation professionnelle Berne) traveled to India in Summer 2019 to meet and work with their peers at Texmo Industries in Coimbatore, India. The result was a unique exchange of learning on both ends and countries.
- **Student Online Tutorials**
In December 2019 three students at the Mechatronic School in Winterthur conducted an online tuition for ABB students in India about measurement instruments.

Who is the potential recipient?

- Existing SkillSonics clients
- New corporates, CSR, institutes, engineering colleges, in-house skilling centers and centers run by other organizations or enterprises

Technical requirements:

Internet Access, Laptop/Desktop with a camera, headphone.

Time: Fully flexible based on requirement

In case of interest, we will gladly consult you about SkillSonics CONNECT. Please contact regula.willi@skillsonics.com for further information.

Digital exchange and tuitions for apprentices

- Option 1 STUDENT: TUTIONS



Monthly tuition for class or individuals on previously defined subjects in the electrical, mechanical and welding fields, conducted by advanced Swiss apprentices. This can be theory or practice based and will be principally presented via video call. After completion, participants will receive a confirmation of participation.

- Option 2 STUDENT: EXCHANGE

Monthly digital exchange between international apprentices, including presentations, discussions and teamwork. Previously defined subjects in the electrical, mechanical, welding and construction fields, with or without travel (extra charge).

The exchange can be organized between classes or individuals and flexibly adapted to the schedules of both groups. The sequences include introductions and icebreakers, presentations about vocational training systems, technical topics, but also daily work life and culture. There is also the option to work in international teams on projects.

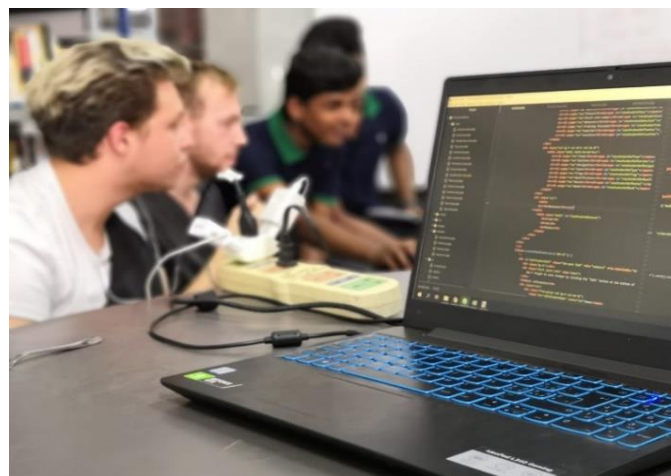


«I am very happy with the Swiss training program of SkillSonics. I specialized in turning and milling, welding and CNC and also learned basic electronics. I could improve my knowledge, professional and communication skills. The training material is excellent for both theory and practice. They follow a time-bound and structured form of teaching which is impressive! « *Trainee Vinutha Godwa*

As part of the exchange, the apprentices can work together on a joint assignment, which can also include the participation of the international instructors. It trains them in intercultural, linguistic and technical skills required to work with international counterparts on joint projects. The exchange equips participants with a range of skills. Apprentices learn to plan, implement and present a work-related project, whilst instructors learn how to coach apprentices in an intercultural environment.



They also hone their communication and intercultural skills by working with their peers from abroad. This strengthens their ability to operate in a foreign environment. It builds long-term professional relations. It drives innovation in the professional and technical field and strengthens cross-cultural cooperation. After the exchange, the participants receive a confirmation of participation.



Digital exchange and training for trainers

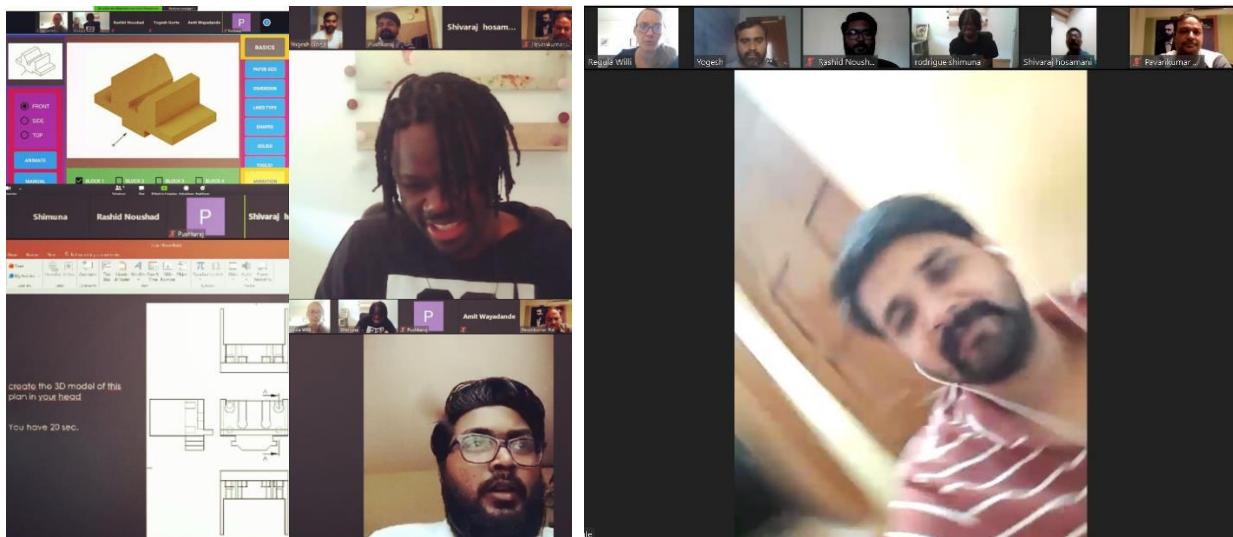
- **Option 1 TRAINER: EXCHANGE**

Monthly exchange on training, including didactics and/or issues from the technical field. The exchange is based on presentations and discussions between trainers from Switzerland, South Africa and India.

Topics include:

- Differing vocational trainings, education systems and education plans
- Instruction methods
- Competency and situation based teaching
- Classroom and workshop management
- Microteaching
- Planning of units
- Implementation and assessments of trainings.

The participants receive a confirmation of participation.



- Option 2 TRAINER: DIGITAL TRAINING

10 lessons of training for digital instruction in the fields of trade, health & social and commerce. The lessons include introduction, training session 1 (e-tutoring with international apprentices), training session 2 (review assignment), feedback session and trainer to trainer exchange. The 10 lessons do not include the preparation time of the participant. The qualification procedure includes the preparation, implementation and evaluation (incl. feedback of participating apprentices) of session 1 and session 2.

After successful assessment the participants receive a certificate.

